

Attachment B

CITY OF DALLAS
UNIFORM FIRE SALARY SCHEDULE
 Effective October 1, 2011

CLASS CODE	RANK	GRADE-STEP	CIVIL SERVICE PAY*		PAID SALARY PER MEET AND CONFER AGREEMENT **	
			MONTH	ANNUAL	MONTH	ANNUAL
44101	Fire & Rescue Officer Trainee I	F2 - 1	\$3,474	\$41,690	\$3,434	\$41,209
44102	Fire & Rescue Officer Trainee II	F2 - 1	\$3,474	\$41,690	\$3,434	\$41,209
44103	Fire & Rescue Officer Trainee III	F2 - 1	\$3,474	\$41,690	\$3,434	\$41,209
44002	Fire & Rescue Officer, Start (Prob. Compl.)	F2 - 1	\$3,474	\$41,690	\$3,434	\$41,209
44002	Fire & Rescue Officer, 1 Yr.	F2 - 4	\$3,646	\$43,754	\$3,604	\$43,249
44002	Fire & Rescue Officer, 1 Yr.	F2 - 7	\$3,828	\$45,936	\$3,784	\$45,406
44002	Fire & Rescue Officer, 1 Yr.	F2 - 8	\$4,021	\$48,252	\$3,974	\$47,695
44002	Fire & Rescue Officer, 1 Yr.	F2 - 9	\$4,221	\$50,657	\$4,173	\$50,072
44002	Fire & Rescue Officer, 1 Yr.	F2 - 10	\$4,432	\$53,184	\$4,381	\$52,570
44002	Fire & Rescue Officer, 1 Yr.	F2 - 11	\$4,655	\$55,862	\$4,601	\$55,218
44002	Fire & Rescue Officer, 1 Yr.	F2 - 12	\$4,886	\$58,637	\$4,830	\$57,961
44002	Fire & Rescue Officer, 1 Yr.	F2 - 13	\$5,131	\$61,572	\$5,072	\$60,862
44002	Fire & Rescue Officer, 1 Yr.	F2 - 14	\$5,388	\$64,656	\$5,326	\$63,910
44002	Fire & Rescue Officer	F2 - 15	\$5,657	\$67,884	\$5,592	\$67,101
44026	Fire Second Driver, Start	F2 - 2	\$3,505	\$42,060	\$3,465	\$41,575
44026	Fire Second Driver, 1 Yr.	F2 - 5	\$3,663	\$43,961	\$3,621	\$43,453
44026	Fire Second Driver, 1 Yr.	F2 - 7	\$3,828	\$45,936	\$3,784	\$45,406
44026	Fire Second Driver, 1 Yr.	F2 - 8	\$4,021	\$48,252	\$3,975	\$47,695
44026	Fire Second Driver, 1 Yr.	F2 - 9	\$4,221	\$50,657	\$4,173	\$50,072
44026	Fire Second Driver, 1 Yr.	F2 - 10	\$4,432	\$53,184	\$4,381	\$52,570
44026	Fire Second Driver, 1 Yr.	F2 - 11	\$4,655	\$55,862	\$4,601	\$55,218
44026	Fire Second Driver, 1 Yr.	F2 - 12	\$4,886	\$58,637	\$4,830	\$57,961
44026	Fire Second Driver, 1 Yr.	F2 - 13	\$5,131	\$61,572	\$5,072	\$60,862
44026	Fire Second Driver, 1 Yr.	F2 - 14	\$5,388	\$64,656	\$5,326	\$63,910
44026	Fire Second Driver	F2 - 15	\$5,657	\$67,884	\$5,592	\$67,101
44004	Fire Driver - Engineer, Start	F3 - 1	\$3,572	\$42,864	\$3,531	\$42,369
44004	Fire Driver - Engineer, 1 Yr.	F3 - 2	\$3,763	\$45,156	\$3,720	\$44,635
44004	Fire Driver - Engineer, 1 Yr.	F3 - 3	\$4,021	\$48,252	\$3,975	\$47,695
44004	Fire Driver - Engineer, 1 Yr.	F3 - 4	\$4,221	\$50,657	\$4,173	\$50,072
44004	Fire Driver - Engineer, 1 Yr.	F3 - 5	\$4,432	\$53,184	\$4,381	\$52,570
44004	Fire Driver - Engineer, 1 Yr.	F3 - 6	\$4,655	\$55,862	\$4,601	\$55,218
44004	Fire Driver - Engineer, 1 Yr.	F3 - 7	\$4,886	\$58,637	\$4,830	\$57,961
44004	Fire Driver - Engineer, 1 Yr.	F3 - 8	\$5,131	\$61,572	\$5,072	\$60,862
44004	Fire Driver - Engineer, 1 Yr.	F3 - 9	\$5,387	\$64,645	\$5,325	\$63,899
44004	Fire Driver - Engineer, 1 Yr.	F3 - 10	\$5,657	\$67,884	\$5,592	\$67,101
44004	Fire Driver - Engineer, 1 Yr.	F3 - 11	\$5,940	\$71,280	\$5,871	\$70,458
44004	Fire Driver - Engineer	F3 - 12	\$6,237	\$74,844	\$6,165	\$73,980

CLASS CODE	RANK	GRADE-STEP	CIVIL SERVICE PAY*		PAID SALARY PER MEET AND CONFER AGREEMENT **	
			MONTH	ANNUAL	MONTH	ANNUAL
44006	Fire Lieutenant, Start	F4 - 1	\$4,103	\$49,236	\$4,056	\$48,668
44006	Fire Lieutenant, 1 Yr.	F4 - 2	\$4,403	\$52,836	\$4,352	\$52,226
44006	Fire Lieutenant, 1 Yr.	F4 - 3	\$4,623	\$55,476	\$4,570	\$54,836
44006	Fire Lieutenant, 1 Yr.	F4 - 4	\$4,854	\$58,248	\$4,798	\$57,576
44006	Fire Lieutenant, 1 Yr.	F4 - 5	\$5,097	\$61,164	\$5,038	\$60,458
44006	Fire Lieutenant, 1 Yr.	F4 - 6	\$5,351	\$64,212	\$5,289	\$63,471
44006	Fire Lieutenant, 1 Yr.	F4 - 7	\$5,620	\$67,443	\$5,555	\$66,665
44006	Fire Lieutenant, 1 Yr.	F4 - 8	\$5,901	\$70,814	\$5,833	\$69,997
44006	Fire Lieutenant, 1 Yr.	F4 - 9	\$6,195	\$74,345	\$6,124	\$73,488
44006	Fire Lieutenant, 1 Yr.	F4 - 10	\$6,505	\$78,062	\$6,430	\$77,161
44006	Fire Lieutenant	F4 - 11	\$6,830	\$81,965	\$6,751	\$81,019
44007	Fire Captain, Start	F5 - 1	\$4,502	\$54,028	\$4,450	\$53,404
44007	Fire Captain, 1 Yr.	F5 - 2	\$4,823	\$57,880	\$4,768	\$57,213
44007	Fire Captain, 1 Yr.	F5 - 3	\$5,064	\$60,770	\$5,006	\$60,069
44007	Fire Captain, 1 Yr.	F5 - 4	\$5,318	\$63,820	\$5,257	\$63,083
44007	Fire Captain, 1 Yr.	F5 - 5	\$5,584	\$67,008	\$5,520	\$66,235
44007	Fire Captain, 1 Yr.	F5 - 6	\$5,863	\$70,356	\$5,795	\$69,544
44007	Fire Captain, 1 Yr.	F5 - 7	\$6,155	\$73,864	\$6,084	\$73,012
44007	Fire Captain, 1 Yr.	F5 - 8	\$6,463	\$77,556	\$6,388	\$76,661
44007	Fire Captain, 1 Yr.	F5 - 9	\$6,786	\$81,432	\$6,708	\$80,492
44007	Fire Captain, 1 Yr.	F5 - 10	\$7,125	\$85,503	\$7,043	\$84,516
44007	Fire Captain	F5 - 11	\$7,481	\$89,778	\$7,395	\$88,742
44008	Fire Battalion / Section Chief, Start	F6 - 1	\$4,940	\$59,280	\$4,883	\$58,596
44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 2	\$5,292	\$63,504	\$5,231	\$62,771
44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 3	\$5,555	\$66,663	\$5,491	\$65,894
44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 4	\$5,834	\$70,011	\$5,767	\$69,204
44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 5	\$6,127	\$73,524	\$6,056	\$72,676
44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 6	\$6,432	\$77,189	\$6,358	\$76,298
44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 7	\$6,753	\$81,042	\$6,676	\$80,107
44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 8	\$7,092	\$85,104	\$7,010	\$84,122
44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 9	\$7,447	\$89,366	\$7,361	\$88,335
44008	Fire Battalion / Section Chief, 1 Yr.	F6 - 10	\$7,819	\$93,834	\$7,729	\$92,751
44008	Fire Battalion / Section Chief	F6 - 11	\$8,210	\$98,526	\$8,115	\$97,389

Although pay steps for uniformed staff generally occur in one-year, increments, if officers are not given a step pay increase in any fiscal year for budgetary reasons, when step pay increases are resumed in a subsequent fiscal year, it is expected that officers' pay will only increase one step. Officers should not expect a double-step in order to make up for step increases not previously given for budgetary reasons in any fiscal year.

CITY OF DALLAS
UNIFORM FIRE SALARY SCHEDULE
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PREVENTION

CLASS CODE	RANK	GRADE-STEP	CIVIL SERVICE PAY*		PAID SALARY PER MEET AND CONFER AGREEMENT**		CLASS CODE	RANK	GRADE-STEP	CIVIL SERVICE PAY*		PAID SALARY PER MEET AND CONFER AGREEMENT**	
			MONTH	ANNUAL	MONTH	ANNUAL				MONTH	ANNUAL	MONTH	ANNUAL
44201	Fire Prevention Officer Trainee I	F2 - 1	\$3,474	\$41,690	\$3,434	\$41,209	44016	Fire Prevention Captain, Start	F5 - 1	\$4,502	\$54,028	\$4,450	\$53,404
44202	Fire Prevention Officer Trainee II	F2 - 1	\$3,474	\$41,690	\$3,434	\$41,209	44016	Fire Prevention Captain, 1 Yr.	F5 - 2	\$4,823	\$57,880	\$4,768	\$57,213
44203	Fire Prevention Officer Trainee III	F2 - 1	\$3,474	\$41,690	\$3,434	\$41,209	44016	Fire Prevention Captain, 1 Yr.	F5 - 3	\$5,064	\$60,770	\$5,006	\$60,069
							44016	Fire Prevention Captain, 1 Yr.	F5 - 4	\$5,318	\$63,820	\$5,257	\$63,083
44005	Fire Prevention Officer, Start	F2 - 3	\$3,572	\$42,864	\$3,531	\$42,369	44016	Fire Prevention Captain, 1 Yr.	F5 - 5	\$5,584	\$67,008	\$5,520	\$66,235
44005	Fire Prevention Officer, 1 Yr.	F2 - 6	\$3,763	\$45,156	\$3,720	\$44,635	44016	Fire Prevention Captain, 1 Yr.	F5 - 6	\$5,863	\$70,356	\$5,795	\$69,544
44005	Fire Prevention Officer, 1 Yr.	F2 - 8	\$4,021	\$48,252	\$3,975	\$47,695	44016	Fire Prevention Captain, 1 Yr.	F5 - 7	\$6,155	\$73,864	\$6,084	\$73,012
44005	Fire Prevention Officer, 1 Yr.	F2 - 9	\$4,221	\$50,657	\$4,173	\$50,072	44016	Fire Prevention Captain, 1 Yr.	F5 - 8	\$6,463	\$77,556	\$6,388	\$76,661
44005	Fire Prevention Officer, 1 Yr.	F2 - 10	\$4,432	\$53,184	\$4,381	\$52,570	44016	Fire Prevention Captain, 1 Yr.	F5 - 9	\$6,786	\$81,432	\$6,708	\$80,492
44005	Fire Prevention Officer, 1 Yr.	F2 - 11	\$4,655	\$55,862	\$4,601	\$55,218	44016	Fire Prevention Captain, 1 Yr.	F5 - 10	\$7,125	\$85,503	\$7,043	\$84,516
44005	Fire Prevention Officer, 1 Yr.	F2 - 12	\$4,886	\$58,637	\$4,830	\$57,961	44016	Fire Prevention Captain	F5 - 11	\$7,481	\$89,778	\$7,395	\$88,742
44005	Fire Prevention Officer, 1 Yr.	F2 - 13	\$5,131	\$61,572	\$5,072	\$60,862							
44005	Fire Prevention Officer, 1 Yr.	F2 - 14	\$5,388	\$64,656	\$5,326	\$63,910	44025	Fire Prevention Section Chief, Start	F6 - 1	\$4,940	\$59,280	\$4,883	\$58,596
44005	Fire Prevention Officer	F2 - 15	\$5,657	\$67,884	\$5,592	\$67,101	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 2	\$5,292	\$63,504	\$5,231	\$62,771
44014	Fire Senior Prevention Officer, Start	F3 - 1	\$3,572	\$42,864	\$3,531	\$42,369	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 3	\$5,555	\$66,663	\$5,491	\$65,894
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 2	\$3,763	\$45,156	\$3,720	\$44,635	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 4	\$5,834	\$70,011	\$5,767	\$69,204
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 3	\$4,021	\$48,252	\$3,975	\$47,695	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 5	\$6,127	\$73,524	\$6,056	\$72,676
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 4	\$4,221	\$50,657	\$4,173	\$50,072	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 6	\$6,432	\$77,189	\$6,358	\$76,298
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 5	\$4,432	\$53,184	\$4,381	\$52,570	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 7	\$6,753	\$81,042	\$6,676	\$80,107
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 6	\$4,655	\$55,862	\$4,601	\$55,218	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 8	\$7,092	\$85,104	\$7,010	\$84,122
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 7	\$4,886	\$58,637	\$4,830	\$57,961	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 9	\$7,447	\$89,366	\$7,361	\$88,335
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 8	\$5,131	\$61,572	\$5,072	\$60,862	44025	Fire Prevention Section Chief, 1 Yr.	F6 - 10	\$7,819	\$93,834	\$7,729	\$92,751
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 9	\$5,387	\$64,645	\$5,325	\$63,899	44025	Fire Prevention Section Chief	F6 - 11	\$8,210	\$98,526	\$8,115	\$97,389
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 10	\$5,657	\$67,884	\$5,592	\$67,101							
44014	Fire Senior Prevention Officer, 1 Yr.	F3 - 11	\$5,940	\$71,280	\$5,871	\$70,458							
44014	Fire Senior Prevention Officer	F3 - 12	\$6,237	\$74,844	\$6,165	\$73,980							
44015	Fire Prevention Lieutenant, Start	F4 - 1	\$4,103	\$49,236	\$4,056	\$48,668							
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 2	\$4,403	\$52,836	\$4,352	\$52,226							
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 3	\$4,623	\$55,476	\$4,570	\$54,836							
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 4	\$4,854	\$58,248	\$4,798	\$57,576							
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 5	\$5,097	\$61,164	\$5,038	\$60,458							
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 6	\$5,351	\$64,212	\$5,289	\$63,471							
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 7	\$5,620	\$67,443	\$5,555	\$66,665							
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 8	\$5,901	\$70,814	\$5,833	\$69,997							
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 9	\$6,195	\$74,345	\$6,124	\$73,488							
44015	Fire Prevention Lieutenant, 1 Yr.	F4 - 10	\$6,505	\$78,062	\$6,430	\$77,161							
44015	Fire Prevention Lieutenant	F4 - 11	\$6,830	\$81,965	\$6,751	\$81,019							

*Per state law, officers will pay pension contributions based on the Civil Service Pay and the City will pay contributions based on Total Wages and Salaries paid to officers.

** Salaries actually paid to officers, follow the terms of the Meet and Confer Agreement.

Although pay steps for uniformed staff generally occur in one-year increments, if officers are not given a step pay increase in any fiscal year for budgetary reasons, when step pay increases are resumed in a subsequent fiscal year, it is expected that officers' pay will only increase one step. Officers should not expect a double-step in order to make up for step increases not previously given for budgetary reasons in any fiscal year.